



THANK YOU FROM THE HEADMASTER



I wish to thank everyone who has supported our Schools over the past two years. The RGS Worcester Family of Schools is in great health, with record pupil numbers and an exceptional recent inspection where we were found to be 'Excellent in all Areas'. Achieving all of this is a team effort between pupils, staff, parents and alumni and we should all share in these successes.

This inaugural Impact Report recognises and thanks those who have supported RGS over the past two years by making donations to support aspects of the School. Increasing bursary places is fundamental to the ethos of RGS as the City's School. I am delighted that some of our recent bursary recipients have shared in this Report how the opportunity to be educated at RGS has changed their lives

Our pupils started playing Hockey on the superb new pitches at the Worcester International Hockey Centre in November 2021 and it is no coincidence that RGS teams are now performing at their highest level in national competitions. The Centre will be completed very shortly and the donations given by those who sponsored stones, bricks and trees are included in this Report.

Every gift of any scale is hugely appreciated and I would particularly like to thank Chris Dyer and the Trustees of the Kildare Trust. Their substantial gifts will benefit the community in different ways for years to come.

Our inaugural RGS Giving Day takes place in 2023 when we will be asking the the School community to donate towards life-changing bursary places at RGS. We look forward to sharing with you further news about this exciting transformational project to "Change a Life".

John Pitt

Headmaster, RGS Worcester

GIVING DAY 22-23 MARCH 2023

36 HOURS TO CHANGE A LIFE





MAKE YOUR DONATION GO FURTHER

Have your gift matched in value

FROM OUR BURSARY RECIPIENTS



My family and I never even considered that I might be able to attend a School like RGS. The provision of an RGS bursary enabled me to enjoy the most amazing and supportive education, full of opportunity and possibility. I was so excited to be in a School where I was challenged academically and where I could make the most of a variety of Co-curricular opportunities. At RGS, I joined the CCF, and I took part in some amazing excursions, including experiences like the Spanish Exchange trip which I loved.

Without a doubt, the biggest impact came from my involvement with the Drama department. Drama at RGS has provided a springboard for my next steps and I know now that this is a career I am keen to pursue professionally. Being a part of RGS productions like 'Billy Elliot The Musical', in the incredible Performing Arts Centre, gave me real exposure to the experience of staging a production and performing professionally, and I feel so fortunate to have enjoyed opportunities like this.

I leave RGS with some friends for life and the feeling that the world is my oyster.

I believe bursaries are so important because everyone should have the opportunity to come to a school like RGS, just as I did. Coming to the School has been such an amazing experience and I am so grateful to all the donors who choose to support bursaries. Thank You.

Summer Green (OE 2018-22)



I joined RGS Worcester from a local state primary school in Worcester. Compared to my previous school, RGS did seem really big and overwhelming to begin with, however I quickly settled into school life, and made some close friends.

One of the many things that attracted me to RGS was the drama facilities and the teaching. Drama, Music and Dance are areas I have thrown myself into at school. I remember so clearly my first show here, 'A Liverpool Story' and I was lucky enough recently to take the lead role in 'Billy Elliot The Musical'. My favourite RGS production to be a part of was 'Les Misérables'; it was incredible and something I will always remember.

My time at RGS has been filled with opportunities alongside my academic studies. I have joined the CCF and have loved being a part of the RAF section. I have been an active member of the Music department, performing with the Orchestra and Chamber Choirs. I was really humbled and delighted to be awarded a Rank Foundation Leadership Award. It felt wonderful to be selected from hundreds of young people around the UK for this prestigious Sixth Form award for pupils who exhibit leadership qualities.

I am currently in the process of applying to University to study Law, again influenced by my time at the School and the experiences I have had, including performing in 'To Kill A Mockingbird' where the character of 'Atticus Finch' provided a lot of inspiration. The School has provided me with a Law mentor to help me through this application process.

If someone was to ask me to describe RGS, I would say "diverse" and "filled with opportunity". I believe it is so important that a school is made up of a mix of people and that everyone can have the same access to learning and education. I see a bursary as a bridge that can take people from all walks of life to these opportunities. I and my family were so delighted when I secured a bursary to attend RGS, something that would have been impossible if it were not for the assistance. I am extremely grateful to the former pupil who has so generously sponsored my bursary place at RGS.

Ben S (Current Pupil)

FROM OUR BURSARY RECIPIENTS



My time at RGS was amazing and made possible because of a bursary.

The chance to come to a school with so many opportunities, a place where I could develop and grow, has had such an impact on me and my family. On a personal level and in my studies too, I have been challenged and my experiences have been broadened by being at RGS.

From RGS I have learnt about hard work, loyalty, resilience, humility and friendship. Thanks to my time at the School, I feel so ready for the next steps I am about to take, and all the things I have learned at RGS will support me greatly as I pursue my intended career in the automotive industry.

There is no other way to describe my time at RGS, other than "life-changing". Without a bursary, I never would have been able to come to the School, and I just can't imagine how different things would be now if I hadn't enjoyed an RGS education. The School will always be part of me and I thank every single donor who supports bursaries and young people just like me; people who will thrive at RGS if provided with the opportunity.

Matt Tolley (OE 2018-22)



I joined RGS in Year Seven and instantly was made to feel a part of the RGS family. I was so grateful that a bursary had enabled me to come to such a welcoming, stimulating and supportive school and I leave now with friends I know I will keep for life.

The House system at RGS had a huge impact on me and I remember the feeling of unity, camaraderie and fun competitiveness that I enjoyed representing my House, Wylde, in competitions.

At RGS I threw myself into so many aspects of school life. I loved playing rounders and enjoyed being a part of the Debating Society where I learnt a huge amount about how to speak to others, formulate arguments and listen to differing opinions. I also attended lots of the events planned by the Careers department and particularly benefited from the seminars given by those working in the medical profession.

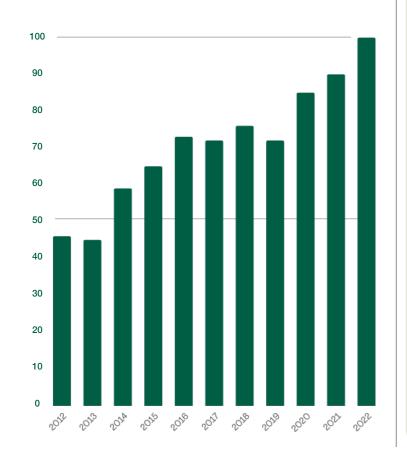
RGS is such a special school, mainly because of the people in it. Everyone is so friendly and teachers and pupils support one another and speak to each other with respect. The pastoral support for us all was amazing and there are so many teachers who I feel grateful to for the part they played in my time at the School.

Put simply, I can't imagine my life without RGS in it. To me, it is so important that all backgrounds and social classes have the opportunity to break the cycle and mould, and to perhaps be the first in their family to attend a school like RGS or to go to University. On a personal level, my bursary at RGS has caused a step-change within my whole family. I have become a role model to my siblings and wider family who have heard and seen my experiences and now see so many opportunities for them.

Afifah Shabbir (OE 2015-22)

THANK YOU FOR YOUR GENEROUS SUPPORT IN 2021 AND 2022

BURSARY PUPILS AT RGS



RGS IS PROUD TO HAVE WELCOMED 10 UKRAINIAN PUPILS INTO THE FAMILY **OF SCHOOLS**

through bursary support



BURSARY FUNDING 農豐農

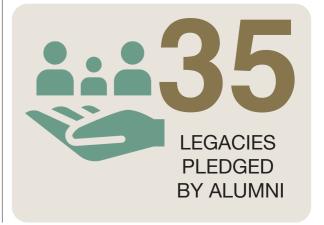
over the past 10 years at RGS

£279,418

Received from grant awarding bodies over the past two years

Donors supported RGS over the past two years







Will be invested in bursary places at RGS during 2022-23

OUR DONORS

Dr Chris Dyer (OE 1956-62)

Chris Dyer donated his boyhood family home on the Malvern Hills to the Foundation in June 2022 so that it could be sold with all proceeds used to fund multiple bursary places at RGS.



Chris credits RGS with giving him the strong academic grounding that has been the foundation for his successful career. He obtained his PhD from the Department of Metallurgy and Materials Science at the University of Cambridge in 1970 for advanced battery research.

Amongst his achievements at RGS, Chris was appointed a Prefect, he was winning marksman at Bisley for the School in national competitions and was part of the Honour Guard for the visit of the then Queen Mother in 1961. Despite relocating to the US in 1974, Chris has retained a close connection with RGS and has actively supported the work of the School and Foundation for a number of years, as well as visiting to see how it has developed.

Chris explained the motivation behind this exceptional act of philanthropy: "Education is what gives young people the opportunity to become the best they can be and lets them explore what interests them. Through exploration comes discovery, and they can use this to develop careers and find their passions. I want young people to have the same opportunities that I enjoyed at RGS when it was a state grammar school so I am committed to funding a number of bursary places at the School."

Chris has developed an outstanding career in scientific research, making ground-breaking discoveries and has been awarded over 50 patents. He added: "my area of research, battery technology, is playing an increasingly prominent role across the world. I know how vital it is for the work that my generation has pioneered to

be carried forward. Young people need outstanding educational opportunities to help them tackle the challenges of the future. I am especially passionate about boys and girls developing careers in science and technology"

The inaugural recipients of support from The Christopher and Dorothy Dyer Science and Technology Bursary Fund will join RGS in September 2023.

Tim Curtis (OE 1970-78), Chair of the Foundation, spoke for the Trustees and the School when he said:

"We wish to thank Chris for this truly transformational gift. There are young people whose lives will be changed by attending RGS because of Chris's support. The house Chris donated had been in his family for 65 years and to give so selflessly for the benefit of children he has never met is the definition of philanthropy. The Trustees will be thrilled to work closely with the School and to see this generous gift begin to change lives next year."

Tim added: "The Foundation is embarking on significant fundraising to extend bursary places at RGS so Chris's gift is timed perfectly. We look forward to keeping Chris apprised of the impact his gift makes."



Nev Johnson (OE 1958-63)



Nev has supported bursaries at RGS for a number of years by making a monthly donation.

Nev's career took him from the Prison Service to the Foreign Office where he worked in various departments before a posting in one of the more discreet branches proved to be exceptionally fascinating as the Cold War drew to its close.

Nev credits RGS with helping to shape him in ways that have been of great benefit throughout his life and career. He explains:

"In many ways, it is only now that I have had time to reflect, and with the wisdom of age, that I fully recognise and appreciate how much my time at RGS benefited me and has continued to do so.

Resilience, character, determination and hard work are shared traits of pupils who receive an RGS education. This is as true today as it was in my era. I want as many young people as possible to experience the many opportunities, and more, that I was afforded at the School which is why I contribute to the bursary fund."

Claire and Richard Oates (RGS Parents)

RGS parents Claire and Richard have three sons, two still currently enjoying their time at the School and their eldest now an Old Elizabethan, having graduated from RGS in the summer of 2022.

"The Oates family have now been part of the RGS community for eight years. Moving back to Worcestershire from Somerset was quite an emotional upheaval for us at the time but RGS has given us all a sense of belonging. We have watched our boys develop and grow over the last few years. Each one is different and has, with the help of the RGS teachers and support staff, found their fortebe it in music, performing arts, debating or sport. They have been encouraged and challenged all the way. We are extremely lucky that educational opportunities abound at RGS and believe these opportunities should be accessible to a diverse range of young people, regardless of financial situation.

It is for this reason that we are delighted to offer bursarial support to help enable other young pupils to achieve their hopes and dreams. It is our way of giving back and saying thank you RGS."





Howard Smith (RGS Head of Science)

Howard joined RGS Worcester in 2005 as Head of Science in addition to teaching his specialist subject, Chemistry. He is an active leader of the School CCF contingent.

"I support bursaries at RGS because I believe education should be a level playing field, determined by talent and ability to thrive here, rather than economic circumstances. I want all young people to have the opportunity to access RGS Worcester and I know that all our pupils contribute and add value to the life and culture of our family of Schools, irrespective of how they are attending. I see every day what an amazing foundation the School provides for those who come here and am pleased and proud to play a part in widening access to RGS Worcester."

OUR DONORS

We wish to express our gratitude for the generosity of the more than 400 individuals, families and organisations who have supported the **RGS** Family of Schools over the past two years. Every gift really does matter and makes a difference

Mostafa Abdelaziz Mark & Lisa Adams

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Richard Walters (OF)

*denotes a legacy gift

OTHER GIFTS

Bursaries remain our focus however we are grateful to the members of the RGS Family who generously support us in other ways.



Tree generously donated by Ken Armson.



A gift to the Archives from a former pupil of The Alice Ottley School.



Sponsor names at our state-of-the-art Hockey Centre.



Charles and Agnes Rodway name a boat in honour of late alumnus and generous supporter, David Rodway.



The Kildare Trust stone at the Worcester International Hockey Centre.



The Wareing Cup for triumph over adversity. Kindly donated by former parents Mike and Isabella Wareing.



Our Hockey players are playing well and getting huge pleasure from our Hockey Centre.

WAYS TO SUPPORT RGS WORCESTER



GIVE A REGULAR OR ONE-OFF GIFT

The quickest way to donate is online https://www.rgswandaos.foundation/supportus

or you can fill out the enclosed donation form



SEND A CHEQUE

Cheques should be made payable to The RGSW and AOS Foundation and posted to The Foundation Office, RGS Worcester, Upper Tything, Worcester, WR1 1HP

GIFT AID

Your gift can go further. If you are eligible to fill out a Gift Aid declaration then it can increase the impact of your giving by up to 25% at no extra cost to you

DONATE SHARES

If you are interested in donating shares then please contact the Foundation Director, Scott MacDonald: foundation@rgsw. org.uk / 01905 613391

PROPERTY

If you are interested in donating property then please contact the Foundation Director, Scott MacDonald: foundation@rgsw.org.uk / 01905 613391

DONATING FROM THE USA

US donors who wish to support RGS Worcester are invited to make a donation using BSUF naming the RGSW and AOS Foundation as their preferred recipient. Find out more at www.bsuf.org

LEGACIES

RGS has benefited hugely from some very generous gifts in wills. For many, leaving a gift in their will is their way of showing support to the School and Foundation. Any gift, small or large, is an impactful way to leave a legacy at your School.

We strongly advise anyone making or updating their will to get independent professional advice from a solicitor. If you are thinking of leaving a gift to the Foundation in your will, then an example of wording you may want to discuss with your solicitor is:

I give The RGSW and AOS
Foundation (registered Charity
No. 1170217) a sum of £... or x
% of the residue of my estate. I
would like my donation to be used
towards the charitable purposes of
the Foundation.

Supporting a charity in your will can help reduce the inheritance tax implications for your family. Any legacy gift to charity is free from inheritance tax, income tax and capital gains tax. If you leave at least 10% of your estate to charity, inheritance tax due is reduced to 36%.

Leaving a gift in your will is, we know, a very personal matter. However, should you decide to leave a gift, we would really appreciate knowing your intentions. We can then thank you appropriately in your lifetime, and be sure that we can fully understand your wishes and that we carry them out as advised. Email Scott MacDonald: foundation@rgsw.org.uk or phone 01905 613391 to discuss this.







Email foundation@rgsw.org.uk Phone 01905 613391



The RGSW and AOS Foundation is a charity registered in England and Wales (no.1170217).

Registered address is:

RGS Worcester, Upper Tything, Worcester, WR1 1HP.